

## **Reminders about Intellectual Property for M-Safety Lab Research Project**

As a student employee at the University of Michigan (the “University”) you will be paid for your work to contribute to the development of a University project related to The M-Safety Lab Research Project (the “Project”).

This document outlines important information regarding your obligations as a student employee under University Policy, including University SPG 303.04, which provides that “Intellectual Property made (e.g., conceived or first reduced to practice) by any person, regardless of employment status, with the direct or indirect support of funds administered by the University (regardless of the source of such funds) shall be the property of the University.” Because your work on Project is supported by funds administered by the University, you need to be aware of the following:

### **1 – Rights in Inventions**

You hereby assign to the Regents of the University of Michigan all rights, including legal protections such as patent rights and copyrights, in inventions or materials that are conceived through your work on Project (“Inventions”). The University will have the sole right to control and manage the Inventions and will be solely responsible for deciding what form of protection, if any, to pursue and the form and extent of commercialization of the Inventions, if any.

### **2 – Commercialization**

Student employees receive no compensation for the rights granted in this document and no share of any royalty or other payments, whether from the use, distribution, assignment, license, or otherwise resulting from the Inventions.

### **3 – Confidentiality**

The University and/or its corporate partners involved in the Project possesses, and considers to be proprietary and confidential, certain information, drawings, data, software, documentation, business plans and know-how relating to the Project (“Confidential Information”). The University and/or its corporate partners disclosed such Confidential Information to me for the sole purpose of my working on the Project in conjunction with the Project (“Purpose”), subject to the following.

Student employees will treat as confidential all Confidential Information (i.e. patient information, computer code, device and intervention plans, interview and observation data) which has been made available, directly or indirectly, to you, or generated by your work on this project, and not disclose it to any other person outside the M-Safety Lab Research Project Team except as permitted by the M-Safety Lab Research Project Team. Student employees will treat the Confidential Information with no less than the same degree of care that you would treat important confidential information of your own. You should use Confidential Information only to the extent necessary for the aforesaid Purpose. If you are asked for Confidential Information, you should consult the M-Safety Lab Research Team before disclosing any information.

Your non-disclosure obligations under this Agreement do not apply to Confidential Information that: (a) at the time of the disclosure to you is generally available to the public, such as through publication, or thereafter becomes generally available to the public other than through your own act or omission; or (b) you can show by written records to have been in my possession prior to the time of your work on the M-Safety Lab Research Project, and was not acquired, directly or indirectly, from University; or (c) you are required by law or court order to disclose.

At the conclusion of the project, you should return all materials, drawings, data, memoranda, and written or electronic information in your possession relating to such Confidential Information, including copies thereof, to the M-Safety Lab Research Project Team. For example, you are expected to not have any files related to this project outside of the approved locations on the CHEPS server.

**M-Safety Lab Project 1 Reserch Project Contacts**

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**The Regents of the University of Michigan**

**Student**

By: \_\_\_\_\_

Student: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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